

## **Bill Snapshot**

CS/HB 7069: Best & Brightest Teachers and Principals

The Best & Brightest Teacher Scholarship Program rewards teachers who have a high intellectual aptitude and who are skilled at improving student outcomes. By rewarding our best teachers, we can attract and retain the highest quality talent in the classroom and provide our students with the best education possible. CS/HB 7069 seeks to expand the criteria for eligibility to build on the program's success.

CS/HB 7069 also creates the Best & Brightest Principal Scholarship Program, which will reward principals who attract and retain the best teachers, especially at schools whose students need the most support.

In all, the bill incentivizes teachers and principals to perform at their best to ultimately promote a better learning environment for our students.

Highlights of CS/HB 7069 are below.

## Expands the Number of Teachers Eligible for Best & Brightest

- Lowers the qualifying test score from the 80th to the 77th percentile.
- Recognizes other national, standardized assessments that measure cognitive ability including the LSAT, GRE, GMAT, and the MCAT.
- Allows teachers to satisfy the "highly effective" requirement based solely on their state-calculated value added model (VAM) score.
  - $\circ$  The VAM measures a teacher's impact on student achievement.

## Creates Best & Brightest Principal Scholarship Program

- Provides a financial reward and increases autonomy over personnel and budget decisions to any principal who:
  - Has been at a school for at least two years; and
  - Has a ratio of Best & Brightest Teachers in the top 20% of the state by their school type (elementary, middle, high school, or combination).
- Provides for a greater award amount to qualifying principals assigned to Title I schools (i.e., schools with high percentages of children from low-income families).

